

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Deal County: Monmouth
 Employee Organization: Teamsters Local Union 701 Employees in Unit: 10
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$470,683	\$543,954
Item 2	Increment		
Item 3	Longevity	\$18,312	\$22,454
Item 4	Clothing	\$3,575	\$0
Item 5	Overtime	\$78,704	\$42,281
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$571,274	\$608,689
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$571,274

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016	1/1/2017
Percent Increase	2.00%	2.00%	2.00%	2.00%	2.00%
Total cost of increase	\$37,415	\$12,173	\$12,418	\$12,665	\$12,919
Total base salary (successor agreement)	\$608,689	\$620,862	\$633,280	\$645,945	\$658,864

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$17,518.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$137,455	\$158,241			
Employee Contributions	\$5,387	\$8,522			
Prescription					
Dental	\$3,728	\$3,728			
Vision					